

STATE OF NEVADA

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MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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December 14, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 23-13)

A meeting of the Board sitting *en banc*, as well as Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, December 12, 2023 at 8:15 a.m.; and continuing on Wednesday, December 13, 2023 at 8:15 a.m.; and continuing on Thursday, December 14, 2023 at 8:15 a.m. The meeting was held in the Tahoe Conference Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:¹

Aaron Urbina, ATS Shop
Tina Frias, ATS Shop
Aaron Franz, ATS Shop
Jose Delgadillo, ATS Shop
Jeffrey Ellsworth, ATS Shop

¹ This does not include the attorneys of record or witnesses for agenda item 3 unless they also appeared before the Board for another agenda item.

Jennifer Scharn, Clark County
Charles Pierson, ATS Shop
Doug McMahan, ATS Shop
Joel Middleton
Jerry Lewis, ATS Shop
Nicole Malich, Esq., Clark County Deputy DA
Corrine Cosentino, State of Nevada LRU
Nathan Ring, Esq., Stranch Law
Gerald Tan, Esq., State of Nevada Deputy AG
Nick Crosby, Esq., Marquis & Aurbach

The agenda:

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 10 items were for consideration by the full Board:

1. Opening Items

The meeting was called to order on Tuesday by Chair Eckersley at 8:15. On roll call all the members were present except for Board Member Urban, who was excused until Thursday. Thus, a quorum was present. The Pledge of Allegiance was recited, followed by a moment of silence.

The meeting was called to order on Wednesday by Chair Eckersley at 8:15 a.m. On roll call all the members of the Board were present except for Board Member Urban, who was excused until Thursday. Thus, a quorum was present.

The meeting was called to order on Thursday by Chair Eckersley at 8:15 a.m. On roll call all the members were present. Thus, a quorum was present.

2. Public Comment

No public comment was offered on any of the three days of the meeting.

3. Case 2022-018

International Union of Elevator Constructors, Local 18 v. Clark County and Clark County v. International Union of Elevator Constructors, Local 18

The hearing on the case was held. The Board thereupon deliberated on the case, and upon motion, reopened the case to hear additional testimony from the other employees in the bargaining unit on the County's counter-petition, including reasons as to why given employees want IUEC, Local 18 to no longer represent them.

4. Approval of the Minutes

Upon motion, the Board approved the minutes of the meeting held November 7-8, 2023, as presented.

5. **Case 2020-019**
Susan Finucan v. City of Las Vegas
The Board reviewed the Joint Status Report but took no action at this time. The next report will be due on February 29, 2024 or sooner should the court case be finalized beforehand.
6. **Case 2020-020**
AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada, ex rel, its Department of Corrections
The Board reviewed the Joint Status Report but took no action at this time. The next report will be due on February 29, 2024 or sooner should the underlying action be resolved prior to then.
7. **Case 2023-020**
Clark County School District v. Clark County Education Association
The Board reviewed the Joint Status Report but took no action at this time. The next report will be due pursuant to the Board's current order to file additional joint status reports when new actions take place in court.
8. **Case 2023-019**
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
Pursuant to the request of the parties this item is continued until the next Board meeting.
9. **Case 2023-029**
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada Veterans Home
Pursuant to the request of the parties this item is continued until the next Board meeting.
10. **Case 2023-030**
Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department
Upon motion, the Board granted a hearing in the case. The Board also ordered a settlement conference be held. The case was then randomly assigned to Panel B.

Panel C
(Smith, Masters, Urban)

The following 2 items were for consideration by Panel C:

11. **Consolidated Case 2023-010**
Clark County Education Association v. Clark County School District (Consolidated with 2023-014; 2023-018 and 2023-021)
Upon motion, the Panel granted the stipulation as presented.

12. **Consolidated Case 2023-007 (with 2023-006)**
North Lyon County Fire Protection District v. North Lyon Firefighters Association, IAFF Local 4547 and North Lyon Firefighters Association, IAFF Local 4547 v. North Lyon County Fire Protection District and Ryan Hanan, in his official capacity
The Panel deliberated on the hearing previously held, and upon motion, denied all bad faith bargaining and other claims alleged by either party.

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 2 items were for consideration by the full Board:

13. **Additional Period of Public Comment**
No public comment was offered.
14. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner